HIGH DESERT WARRIOR Fort Irwin

Volume 19, Number 10

Published in the interest of the National Training Center and Fort Irwin community • home.army.mil/Irwin

Fort Irwin interns gain experience through summer program

Story by Kimberly Hackbarth

FORT IRWIN, Calif. — The National Training Center and Fort Irwin hired eight paid interns to work here from July to August, as part of the summer Pathways Internship Program.

Fort Irwin Civilian Personnel Advisory Center (CPAC) vetted the recent high school graduates and current college students who applied for the part-time GS-2 positions and hired from a pool of more than 30 applicants.

David Garcia, the chief of manpower and force management with NTC, said the program is the interns' introduction into government work.

"Even though the work is administrative, I put it on the first line supervisors that work with these interns to show them what we do and the bigger concept that way they can get a better idea of what government work is," Garcia said.

Interns worked at NTC headquarters or at brigade level in sections including information technology and budgeting.

"We take their resumes, we take their college path and what they want to learn, and we try to place them in the best job to help support their career goals and their educational goals," Garcia said.



Photo by Kimberly Hackbarth

October 2023

Brig. Gen. Curtis Taylor, commanding general of the National Training Center and Fort Irwin, and Command Sgt. Maj. Carvet Tate, the NTC and Fort Irwin command sergeant major, pose for a photograph with participants of the summer Pathways Internship Program at NTC headquarters on Fort Irwin, California, Aug. 15, 2023.

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NTC, Fort Irwin host Women's Equality Day celebration

Story and photos by Kimberly Hackbarth

Fort Irwin Public Affairs Office

FORT IRWIN, Calif. — The National Training Center and Fort Irwin Military Equal Opportunity / Equal Employment Opportunity offices and 11th Armored Cavalry Regiment hosted a Women's Equality Day celebration on Aug. 30, 2023, at Sandy Basin Community Center, here.

Women's Equality Day celebrates the ratification of the 19th Amendment to the U.S. Constitution in 1920, which officially gave women the right to vote. The MEO/EEO offices and 11th Armored Cav. Regt. localized and modernized the celebration by hosting a panel of female Soldiers and a military spouse to speak on their experiences of women's equality.

The panel included Maj. Amanda Weyeneth, the personnel officer in charge with Regimental Support Squadron, 11th Armored Cav. Regt., 1st Lt. Eliza Ewing, scout platoon leader with Headquarters and Headquarters Troop, 2nd Squadron, 11th Armored Cav. Regt., Command Sgt. Maj. Pearl Reeder-Hensley, Regt. Support Sqdn., 11th Armored Cav. Regt. command sergeant major, Sgt. 1st Class Katyuscka Cook, medic platoon sergeant with HHT, 1st Sqdn., 11th Armored Cav. Regt., Pvt. Ashley Pablo, a combat engineer with 58th Combat Engineer Company, 1st Sqdn., 11th Armored Cav. Regt., and Barbara Diaz, an education services specialist with the Fort Irwin education center.

When asked if they have felt the need to prove themselves being better than men in the workplace or felt the need to __________ See EQUALITY, Page 5



Photo by Kimberly Hackbarth

Sgt. 1st Class Katyuscka Cook (center), medic platoon sergeant with Headquarters and Headquarters Troop, 1st Squadron, 11th Armored Cavalry Regiment, talks to the audience during a Women's Equality Day panel at Sandy Basin Community Center on Fort Irwin, California, Aug. 30, 2023.

Events

Fort Irwin community remembers 9/11

Photos by NTC Public Affairs

The National Training Center and Fort Irwin's Directorate of Emergency Services hosted a 9/11 Remembrance event September 11 on Fort Irwin, California.

Col. Steven L. Chadwick, the deputy commander and chief of staff for NTC, delivered opening remarks at Fort Irwin's Fire Station 1. Community members then walked to the Gen. Robert W. Cone NTC & 11th Armored Cavalry Regiment Heritage Center where retired FDNY Firefighter and 9/11 survivor Kevin Shea spoke with retired FDNY Ladder Truck 152 in the background.















WHO WE ARE

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HIGH DESERT WARRIOR

High Desert Warrior, a civilian enterprise newspaper, is an authorized publication for members of the United States Army and Fort Irwin community. Contents of this newspaper are not necessarily official view of, or endorsed by, the U.S. Government, Department of Defense, Department of the Army or Fort Irwin and the National Training Center. *High Desert Warrior* is prepared weekly by the Public Affairs Office, National Training Center and Fort Irwin, P.O. Box 105067, Fort Irwin, CA, 92310-5067. Telephone: 380-4511 or DSN 470-4511. FAX: 380-3075.

High Desert Warrior is a digital publication, distributed monthly on Facebook, www.facebook.com/HighDesertWarrior/ as well as emailed to base personnel It is produced at Aerotech News and Review, (661) 945-5634.

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Printed by Aerotech News and Review, Inc. (877) 247-9288, www.aerotechnews.com.

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3rd Place, 2008 Dept. of the Army Maj. Gen. Keith L. Ware Newspaper Competition — Tabloid Category

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Community

From INTERNS, Page 1



Jadelynn Camarena, a recent Silver Valley High School graduate and current Barstow Community College student, files paperwork for Fort Irwin's mass transportation program as part of the summer Pathways Internship Program on Fort Irwin, California, Aug. 16, 2023.

Sometimes interns are placed in jobs that are different than their career or education path, but that's not a bad thing according to Leaha Alvarez, a Barstow High School graduate and current Barstow Community College student.

Alvarez is currently studying English on path to be a teacher and worked with the 916th Support Brigade budgeting office this year and the National Training Center G6 last year, she said.

"There are so many more options in that same career choice that you have, and this plethora of skills are given to you, and you can take advantage of those and apply those in ways you wouldn't even know," she said. "You can go into a school district and be an IT lead [and] that's something you can learn here at G6."

Several interns, including Alvarez, participated in the

program in previous years.

"To me, that's a testament to how positive the program is because they keep coming back," Garcia said.

Jadelynn Camarena, a recent Silver Valley High School graduate and current Barstow Community College student, participated in the program for the first time this year and worked in the NTC G8 office assisting with the mass transportation program.

"At first I was really nervous because this was my first official government job and I was with a brand new team... so, I had the first day jitters," Camarena said. "After I got to know everyone, everything has been so positive [and] I love working with them."

The part-time hours of internship provided a flexible schedule for interns to work and continue to pursue education goals.

"Because I only work 32

hours a week, I organized my schedule to dedicate Friday through Sunday to schoolwork," Camarena said.

For Alvarez, the internship gave her the opportunity to improve her organizational and time management skills.

"Out here, I've got to try my best, I've got to do it to the best of my ability and that's what I'm going to do 100% of the time," she said. "Now that I'm doing that all the time, it's helping me apply that to my school [work]."

Camarena said she initially applied to gain work experience and save up money, but learning about the benefits of government work has given her more options for the future.

"Working here, I think I'm leaning a little more toward working for the government especially because they have a bunch of benefits," she said. "This is a really good introduction to government work, and I would suggest this for any straight out of high school graduate."

Alvarez said she already recommended the program to other students.

"There are a lot of different puzzle pieces that fit into the government, and you may be one of those puzzle pieces or you may not," Alvarez said. "It doesn't matter if you're a fit or not, it's the experience that counts because you're going to learn a skill to take home with you at the end of the day."

While many interns have a tie to Fort Irwin, it is not necessary to apply, but applicants should live in the local commute area, Garcia said.

The application window for the 2024 internship program will be in spring 2024 with jobs posted on USAjobs.gov.



Jadelynn Camarena (right), a recent Silver Valley High School graduate and current Barstow Community College student, speaks with fellow intern, Victor Anaya, Jr., while participating in Fort Irwin's summer Pathways Internship Program on Fort Irwin, California, Aug. 31, 2023.

11th ACR Blackhorse Marathon



Photos by 11th Armored Cavalry Regiment

Members of the Fort Irwin and surrounding communities participated in 11th Armored Cavalry Regiment's third annual Blackhorse Marathon on Fort Irwin, California, Sept. 23, 2023.

From TRAINING, Page 2



Photo by Kimberly Hackbarth

First Lt. Eliza Ewing (center), scout platoon leader with Headquarters and Headquarters Troop, 2nd Squadron, 11th Armored Cavalry Regiment answers a question during a Women's Equality Day panel at Sandy Basin Community Center on Fort Irwin, California, Aug. 30, 2023.



Photo by Kimberly Hackbarth

Command Sgt. Maj. Pearl Reeder-Hensley (center), the Regimental Support Squadron, 11th Armored Cavalry Regiment command sergeant major, addresses the audience during a Women's Equality Day panel at Sandy Basin Community Center on Fort Irwin, California, Aug. 30, 2023.



overcompensate, Ewing spoke first about her experience.

"I do not feel the need to prove that I am better than anyone in my unit except myself," Ewing replied. "But I do often feel that I must be twice as good to be taken seriously."

Reeder-Hensley said that at one point, she did feel the need to overcompensate.

"As a younger [noncommissioned officer] I think I fell into this, where I felt I had to overcompensate maybe because I think it was an ego in my head that I had to be better," she said. "It was me that was challenging myself."

As a military spouse, Diaz said she moves around a lot and started over in different careers, which previously made her feel like she had to prove herself.

"When you're starting fresh, you always feel like you have to make a good impression and feel like you're worthy to be there, and I think when I was younger I put way more pressure on myself to compete with others," Diaz said. "Now that I'm older, I'm a lot more confident in my skills."

The panel also answered questions about whether gender had a positive or negative effect on the cohesion of their units.

Cook recalled a previous unit where females first began integrating into combat roles.

"Most of the younger Soldiers at my rank and below at that time

were pretty comfortable with having women in the unit," Cook said.

Weyeneth said at a previous assignment where women integrated into combat units, a senior leader approached her and admitted he was concerned about working alongside women because he had never done so before in that capacity and he and other males feared they would say or do something wrong.

"The only thing I could tell him at the time was, 'sir, as long as you don't do anything immoral, illegal or unethical, you should be fine," she recalled.

Weyeneth said that conversation stood out to her.

"Not only do we [women] sometimes feel terrified in different environments like that, but the males can too, and there's always room for information, growth and things like this [panel] that help dispel any kind of fears," she said.

The moderator asked the panel their thoughts on how to encourage women into combat or specialized roles.

"Women will come into combat arms, discover that they can do it [and] discover that they are up to the challenges," Ewing said. "We just need to give it time."

Pablo admitted she had second thoughts about joining a combat arms job, but explained it was a boundary she had to cross.

"I think it's just that boundary that we've got to let go of insecurities



Photo by Kimberly Hackbarth

Barbara Diaz, an education services specialist with the Fort Irwin education center, speaks about her experiences during a Women's Equality Day panel at Sandy Basin Community Center on Fort Irwin, California, Aug. 30, 2023.



Photo by Kimberly Hackbarth

Maj. Amanda Weyeneth (holding microphone), the personnel officer in charge with Regimental Support Squadron, 11th Armored Cavalry Regiment, speaks about her experiences with equality in the military during a Women's Equality Day panel at Sandy Basin Community Center on Fort Irwin, California, Aug. 30, 2023.

> and fear that we can't do something," Pablo said. "We've just got to let it go and just go for it."

> Cook encouraged female Soldiers to consider the opportunities.

"When I joined the Army back in the mid-90s, we were limited to what we could do," Cook said. "Nowadays, you have so many opportunities ... take advantage of it."

When asked what they would like to say to male Solders about women's equality in the military, Weyeneth shared her thoughts.

"Just treat everyone with dignity and respect and try to include everyone in what you're doing and just taking that forward so we can make the successful strides we're making," Weyeneth said.

Community

Fort Irwin community and Gold Star families walk to remember fallen servicemembers



Fort Irwin's Survivor Outreach Services hosted a "Walk to Remember" event to honor and remember fallen servicemembers and their Gold Star family members at the multipurpose field on Fort Irwin, California, Sept. 23, 2023.



NOTICE OF PUBLIC LIEN SALES Business & Professional Code Section 21700-21707

Notice is hereby given by the undersigned that a public lien sale of the following described personal property will be held at the hours of **12 noon on the 18th day of October 2023** or thereafter. The auction is being held at **www.selfstorageauction.com** by competitive bid. The property is stored by **Nova Storage located 16488 Adelanto Rd. Adelanto, CA 92301**.

The items to be sold are generally described as follows: Furniture, clothing, tools and or other household items stored by the following persons.

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Date: September 27, 2023 Signed NOVA STORAGE

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Fort Irwin and 1916th Support Bn. host Hispanic heritage celebration

The Fort Irwin Military Equal Opportunity / Equal Employment Opportunity offices along with 1916th Support Battalion hosted the 2023 Hispanic Heritage Month Celebration Sept. 27 at the Sandy Basin Community Center on Fort Irwin, California.

This year's theme is "Todos Somos, Somos Uno: We Are All, We Are One." The guest speaker for the event, Riverside Chief of Police, Chief Larry V. Gonzalez, is a 30-year veteran of the Riverside Police Department.



Oktoberfest: Fort Irwin kicks off fall with taste of Germany



Photos by Rachel Brune

Soldiers and family members from Fort Irwin kicked off the fall season with pumpkins, pretzels, and polka at Oktoberfest Sept. 23, hosted by the Directorate of Morale, Welfare and Recreation at Jackrabbit Park on Fort Irwin, California. Families and servicemembers enjoyed traditional German fare, including bratwurst and sauerkraut, while Hammerstein Musik Bavaria played a selection of polka tunes to accompany the festival.

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August Calendar

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